

# St John Bosco's School Child Safety Policy

Student Version  
Developed by SRC 2018 students



# Introduction

At SJB we believe all children have the right to be safe.

Everyone makes sure our school is a safe environment for all students.

Anyone working with children have a responsibility to take care of our students.

Our school has many ways to keep children safe.



# Purpose & Scope

The staff at SJB believe all children need to be kept safe.

The purpose of this Child Safety policy is to make everybody aware of how we keep children safe at SJB.

No matter who is looking after the children they have a responsibility to keep children safe.



# Commitment to Child Safety

Everyone at our school should feel safe.

We are against bullying and unsafe situations.

SJB has strategies like the Code of Conduct and Child Safety Policy to keep children feeling safe and comfortable.



# Risk Management

SJB understands it is very important to keep our school, staff and students very safe.

If anyone at SJB sees something that is unsafe they can tell a SJB staff member straight away so the problem can be fixed.



# Code Of Conduct

At SJB we have a document called the Code of Conduct.

This document tells staff members,volunteers, parents and our parish priest what behaviours and actions are expected to keep SJB children safe.

The SJB Code of Conduct is on our website.



# Hiring Staff and Staff Training

Our principal and deputy principals evaluate all new staff members closely before they hire them by:

- making sure they have a Working With Children Check
- talking to the people they have worked with in the past and asking them specific questions about how they treat children

New staff also sign the Code of Conduct and have training to make sure they know about keeping children safe at SJB.



# Inclusion and Empowerment for all Students

Everyone at SJB have a right to feel safe and secure.

SJB helps students to understand their rights.

SJB adults have to make sure that kids feel safe and speak up.





# Valuing Differences

SJB includes everyone's individuality.

We look after children with different abilities, backgrounds, beliefs and appearances.

SJB aims to make everyone feel comfortable.

